

TEAM CULTURE AND COLLABORATION, CERTIFICATE

Today's workplaces are characterized by high levels of diversity. Organizational leaders who can effectively manage interpersonal relationships within complex and varied team structures are in high demand across all professional environments. The Certificate in Team Culture and Collaboration at Penn LPS Online is designed to develop your understanding of how teams, corporations, and other organizations develop and reinforce culture, and how to apply this research to create stronger functioning groups.

Beginning with an anthropological approach to organizational culture, you explore different theories of how culture forms and evolves in organizations and why it matters for performance. You learn strategies for influencing change in an increasingly digital workplace and getting alignment at the conversational level based on research into best practices in communication.

Team Culture and Collaboration Certificate Requirements

- The Certificate in Team Culture and Collaboration is a 4-course, 4 c.u. credit program of study taught by University of Pennsylvania faculty.
- To earn a certificate, students complete any four courses offered, in any order. See courses below.

Flexible Course Schedule

Penn LPS Online courses in the Certificate in Team Culture and Collaboration are offered on an accelerated (8-week) schedule. Courses in the online certificate program are largely asynchronous with some optional synchronous sessions to be scheduled by the instructors. All Penn LPS Online courses are taught at the undergraduate level by Penn instructors.

You have the option to enroll in individual team culture and collaboration courses without committing to the entire online certificate, enjoying the flexibility and expertise offered by Penn LPS Online to suit your schedule and interests.

Read more about the Certificate in Team Culture and Collaboration. (<https://lpsonline.sas.upenn.edu/academics/certificates/organizational-culture-collaboration/>)

The Certificate in Team Culture and Collaboration prepares you to:

- Understand current anthropological research on team, corporate, and organizational culture
- Explore the effects that modern corporations have on their surrounding environments, with attention to local, regional, national, and global effects
- Develop an understanding of theories of organizational culture, and how to apply those theories in specific professional and organizational contexts

- Examine underlying social and cultural influences on diverse teams, and learn how to apply theory to foster diversity and create inclusive cultures
- Identify the variables that underlie communication in virtual, internet-mediated spaces, and apply social science research to create strong collaborative professional relationships, even when working remotely

Curriculum

Students must complete all four online courses listed below to earn a Certificate in Team Culture and Collaboration.

| Code | Title | Course Units |
|--|--|--------------|
| Team Culture and Collaboration Certificate | | |
| ORGC 1600 | Introduction to Team Culture | 1 |
| ORGC 2010 | Virtual Collaboration | 1 |
| ORGC 3010 | Anthropology of Corporations | 1 |
| ORGC 3300 | Building Influence Across Cultural Boundaries in Organizations | 1 |
| Any course with Attribute = BCOC (https://catalog.upenn.edu/attributes/bcoc/) | | |
| Total Course Units | | 4 |

Courses are subject to change.

The degree and major requirements displayed are intended as a guide for students entering in the Fall of 2026 and later. Students should consult with their academic program regarding final certifications and requirements for graduation.