

NURSING & HEALTHCARE LEADERSHIP, MSN

Program Description:

This 10 CU online Nursing & Healthcare Leadership MSN program develops leaders who are equipped to improve healthcare delivery by applying knowledge of systems thinking, quality improvement, population health, emerging technologies, and value-based care delivery models.

Students engage with expert faculty, alumni, and leaders in the field to develop a comprehensive understanding of the healthcare industry.

Graduates typically pursue leadership roles in healthcare operations management, consulting, project management, and quality improvement/patient safety.

Since our program includes an elective students can acquire additional acumen in various leadership areas i.e., patient safety/quality improvement, academic teaching/professional development, or concurrently pursue other master's degrees i.e., Health Quality and Safety (<https://catalog.upenn.edu/graduate/programs/healthcare-quality-safety-mhqs/>), Public Health (<https://mph.med.upenn.edu/>), or Health Law (https://www.law.upenn.edu/admissions/master-in-law/learn-more.php?utm_medium=paidsearch&utm_source=google&utm_campaign=ml&gad_source=1 EAYASAAEgLFffD_BwE). Culminating with capstone experiences often in their work place, students apply leadership skills gained in their coursework to complete an organizational project. For those interested in healthcare consulting, we also sponsor an internship at PriceWaterhouseCoopers (PwC).

Program Outcomes:

By the end of this MSN program, students will demonstrate competencies in systems-based leadership to:

- Develop cost-effective care delivery models to facilitate equitable access to healthcare services across the care continuum.
- Create inclusive and healthy work environments to enhance clinician well-being and practice outcomes.
- Apply scientific evidence to improve patient safety and provide high-quality healthcare for patients and populations.

Code	Title	Course Units
Required Courses		
NURS 5490	Human Resources Management in Healthcare	1
NURS 6120	Principles and Practice of Healthcare Quality Improvement	1
NURS 6370	Introduction to Research Methods and Design	1
NURS 6500	Systems Thinking in Patient Safety	1
NURS 6541	Healthcare Delivery Systems	1
NURS 6551	Nursing Leadership Capstone	1
NURS 6991	Advances in Nursing Leadership	1
NURS 7480	Leadership Development in Healthcare	1
NURS 7900	The Business of Healthcare: Principles of Finance, Accounting and Economics	1

Nursing Leadership Elective ¹	1
Total Course Units	10

¹ Course requires advisor approval.

The degree and major requirements displayed are intended as a guide for students entering in the Fall of 2026 and later. Students should consult with their academic program regarding final certifications and requirements for graduation.

Full-Time Plan of Study

First Year		
Fall		Course Units
NURS 5490	Human Resources Management in Healthcare	1
NURS 6120	Principles and Practice of Healthcare Quality Improvement	1
NURS 6500	Systems Thinking in Patient Safety	1
NURS 7480	Leadership Development in Healthcare	1
Course Units		4.00
Spring		
NURS 6551	Nursing Leadership Capstone	1
NURS 7900	The Business of Healthcare: Principles of Finance, Accounting and Economics	1
Nursing Leadership Elective		1
Course Units		3.00
Summer		
NURS 6370	Introduction to Research Methods and Design	1
NURS 6541	Healthcare Delivery Systems	1

NURS 6991	Advances in Nursing Leadership	1
Course Units		3.00
Total Course Units		10.00

Nursing Leadership Elective	1
Course Units	2.00
Total Course Units	10.00

Part-Time Plan of Study

First Year

Fall		Course Units
NURS 5490	Human Resources Management in Healthcare	1
NURS 7480	Leadership Development in Healthcare	1
Course Units		2.00

Spring

NURS 6370	Introduction to Research Methods and Design	1
NURS 7900	The Business of Healthcare: Principles of Finance, Accounting and Economics	1
Course Units		2.00

Summer

NURS 6541	Healthcare Delivery Systems	1
NURS 6991	Advances in Nursing Leadership	1
Course Units		2.00

Second Year

Fall		Course Units
NURS 6120	Principles and Practice of Healthcare Quality Improvement	1
NURS 6500	Systems Thinking in Patient Safety	1
Course Units		2.00

Spring

NURS 6551	Nursing Leadership Capstone	1
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